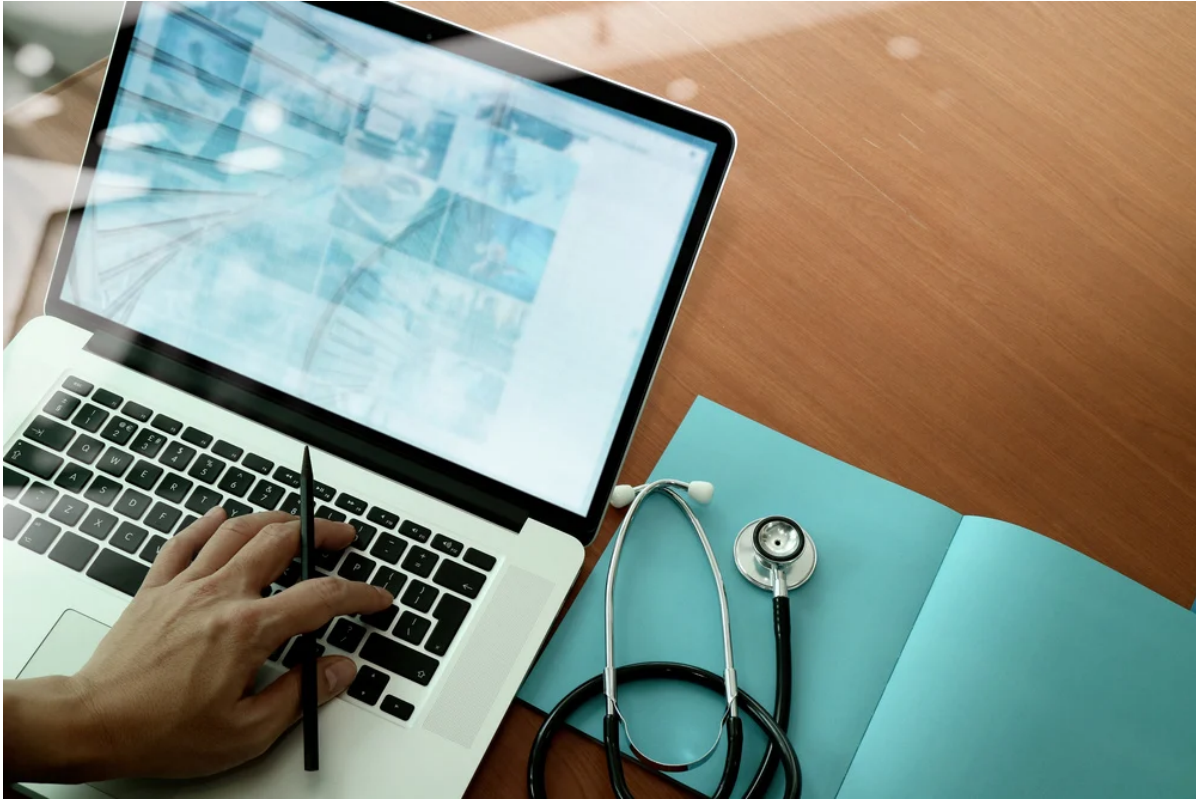




Dear friend,

Happy New Year! Welcome to the 1st edition of 2025's On the Radar - your monthly NST newsletter! To kick off this year, we're sharing a Case Study on internal controls, putting Stephanie in the spotlight, taking a look back at NST's holiday break, and as always keeping you informed about events we're tracking this month. Take a look!



Case Study - Internal Controls and Overall CIP Support

New year, new case study! To kick off 2025, we've hand picked a case study about pre-audit checkups for all the compliance essentials. From audit support to internal controls, CIP-002 categorization, and more, we can do it all! Click below to check out how NST helped an entity grow into and beyond their compliance goals!

Case Study - Internal Controls and Overall CIP Support



Employee Spotlight - Stephanie Scroggins

Steph has been with NST for nearly 2 years and spends much of her time developing and presenting NERC CIP training. She loves to work with others, compiling their unique experiences and anecdotes to ensure the training captures the true SME experience. Steph views it as an opportunity to develop a narrative and personalize the training to each individual organization, including strengths and challenges of varied approaches and harmony between standards.

Steph's first NERC CIP training opportunity came from a large transmission organization with an audience that spanned several business units. Steph notes that though the audience included diverse responsibilities, "the training provided a

commons for SMEs from different departments to understand other teams' responsibilities." Steph added that the organization's culture of compliance was already great, but participating in the training allowed SMEs to "connect the dots" and improve their chemistry.

Check out Steph's full bio here!

Click here to email the NSTeam about CIP Training (so you can work with Steph!)

Behind the Team

NST is back in action for 2025! Let's see what everyone's been up to since last year!



Noel Jr. enjoying a festive refreshment ahead of the holidays!



Patrick's New Year's venison Wellington turned out great!



Matt trying his best to fulfill a lifelong dream of being an extra on his favorite show.
(He might be a bit late...)



Steph and Coco at the airport! (Coco is short for coconut - gritty on the outside, sweet on the inside!)



Patrick and Ben making the most of Wisconsin's first big snow storm!



Amanda starting off the new year strong with a much-deserved vacation. (Can you guess where she went?)



Adam and Denise meeting Jackson Browne. Or, should we say Jackson Browne meeting Adam and Denise?



Nick taking his family on a tour of the Miraflores Locks on the Panama Canal. NERC CIP or not, this man loves his dam infrastructure!

Events on the Radar

We're keeping track of upcoming events so you don't have to! Here's what we're tracking over the next month:

NERC

- Industry Engagement Workshop Reliable IBR Integration and Milestone 3 of FERC Order No. 901
 - Wednesday, January 15 - Thursday, January 16
 - <https://www.nerc.com/pa/RAPA/Lists/RAPA/DispForm.aspx?ID=726>
- Member Representatives Committee (MRC) Informational Session
 - Thursday, January 16
 - <https://www.nerc.com/gov/bot/Lists/bot/DispForm.aspx?ID=754>

MRO

- Your Epidermis is Showing
 - Wednesday, January 22
 - <https://www.mro.net/event/your-epidermis-is-showing/>

RF

- Technical Talk with RF
 - Monday, January 13
 - <https://www.rfirst.org/event/technical-talk-with-rf-january-2025/>

TRE

- Talk with Texas RE: NERC and ERCOT Reliability Assessments
 - Tuesday, January 21
 - <https://texasre.org/pages/calendar/events/2025/january/talkwithtexasrenergandercotreliabilityassessments>

WECC

- Enforcement Fundamentals
 - Tuesday, January 28 - Wednesday, January 29
 - <https://www.wecc.org/meetings/17106-enforcement-fundamentals>
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Here's to a reliable and secure 2025!

The NSTeam

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